



VOLUNTEER POSITIONS AVAILABLE!!

Fun! Adventure! Challenge! Community! Leadership! Snow!!

Environmental Traveling Companions (ETC) is thrilled to post **12 new volunteer guides openings** for our 2014 adaptive cross-country ski season!

Who we are:

ETC is a non-profit organization that provides accessible outdoor adventures for people with special needs. Our clients range from individuals and groups who are deaf, blind or visually impaired, physically or developmentally disabled, to disadvantaged youth and every population in between. For almost 40 years ETC has pioneered accessible cross-country skiing, white water rafting, and sea kayaking trips for people of all abilities. ETC has earned a reputation for high quality, fun and safe trips due to the endless time, energy and love all of our awesome guides generously donate. We believe everyone should have the opportunity to experience the beauty and magic of the outdoors.

About our Volunteer Guide openings:

We are looking for 12 volunteer guides that can participate in our annual winter guide training and commit to at least two participant trips. Our season runs from January through April. Trips are held both mid-week and weekends. **No experience is necessary** - we will train you to become a proficient cross-country ski guide. Our training also includes clinics in disability and diversity awareness. Training is mandatory (regardless of experience) and you must attend the pre training meetings to participate. The training cost is \$175.00 (scholarships may be available).

Dates:

Applications are due by November 30, 2014.

Interviews: Ongoing

Pre-training meeting: December 11 (in SF)

Training: Friday, January 3 – Monday, January 6, 2014 (January 4 is an evening arrival) in Arnold, CA

Qualifications:

- Standard First Aid and CPR (or higher)
- Strong leadership and communication skills
- Ability to creatively problem solve and work effectively as a team
- An interest in wilderness and environmental education.
- Experience working with youth & people with special needs preferred.

Please fax or send application to:

Winter Program Manager

ETC, Fort Mason Center, 2 Marina Boulevard, Building C, San Francisco CA 94123

Phone 415-474-7662, ext. 19 Fax 415-474-3919 winter@etctrips.org

Download applications at www.etctrips.org